

JOB DESCRIPTION

TITLE: Clinical Manager
STATUS: Missionary
CAMPUS: Yei, South Sudan - His House of Hope
SUPERVISOR: Medical Director
DATE: February 2020



I. MISSION OVERVIEW

Harvesters Reaching the Nations (HRTN) is a Christ-centered organization providing discipleship, education and health care to orphans as well as vulnerable women and children in remote regions of the world. We are working to realize a vision: a world where children are free from spiritual, economic and social poverty so they can better serve their communities as disciples of Christ.

HRTN began serving children in Yei, South Sudan, in 2001. Four years later, a medical clinic was opened to care for the children. Recognizing the medical needs in the community, the clinic expanded into a hospital, named His House of Hope (HHH). In 2016, HHH was closed due to security concerns. God is leading the organization to reopen a medical clinic, with the hope of reinstating the hospital services at some point in the future.

The Clinical Manager will be a spiritual and medical leader at the medical clinic, and, with a small team, direct the reopening of the facility.

II. PURPOSE

Plan, provide, and coordinate patient care activities to maintain standards of patient care. Assist the Medical Director in defining and maintaining facility standards in clinical area and practice in accordance with all regular requirements and accreditation standards. Advise medical and administrative staff in matters related to clinical services by performing the following duties personally or through subordinate staff.

III. WORK DUTIES

A. General duties & responsibilities:

1. Participate in daily prayer, individual and corporate, for the knowledge and application of God's will for the ministry of HRTN and the people of South Sudan.
2. Maintain a Christ-like attitude at all times, and behaviors consistent with the Harvesters' Code of Conduct.
3. Perform all duties according to the standards and requirements of the Harvesters' Policies & Procedures.
4. Attend periodic meetings with other HRTN personnel as may be required to coordinate the work of the mission.
5. Coordinate with others in the work area as necessary to ensure that the work duties are completed during times when you are absent.
6. Maintain communication with HRTN staff by attending appropriate leadership and fellowship meetings.
7. Develop productive, professional and positive relationships among all HRTN staff.

B. Medical Duties & Responsibilities:

1. Provide medical care to children of all ages, and women. Determine medical needs, perform physical examinations, administer medication, advise parents/guardians on health needs, and assist the Medical Director in operations as needed.
2. Plan and organize activities related to specified clinical services to ensure patient needs are met in accordance with professional standards of medical and nursing care and facility administrative procedures.
3. Coordinate activities with other HRTN services, patients' relatives, law enforcement officers, and other health facilities as needed.
4. Develop, implement, and coordinate quality management, utilization review, and discharge planning programs, in conjunction with the Medical Director.
5. Consult with management and other HRTN program leaders on patient care or nursing problems and interpretation of facility policies to ensure patient needs are met.
6. Participate in guidance and educational programs for Staff and the community.
7. Develop pediatric-specific policies and competencies. Observe procedures and make appropriate suggestions and recommendations for improving techniques, policies, and procedures.
8. Engage in studies and investigations related to improving delivery of services.

IV. Qualifications

- A. Well-experienced Registered Nurse or Nurse Practitioner with demonstrated competency in pediatrics.
- B. Strong interpersonal and communication skills, both oral and written.
- C. Flexible and adaptable; interest in the local community; interest in learning the local language.
- D. Demonstrated organization, planning, and leadership skills.
- E. Initiative to improve processes and procedures.
- F. Ability to prioritize and manage multiple responsibilities and tasks.
- G. Ability to raise personal missionary funds.
- H. Prior missionary experienced preferred.